

30th Belmont & Western Australian Small Business Awards 2023

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30TH BELMONT & WESTERN AUSTRALIAN SMALL BUSINESS AWARDS 2023

CONGRATULATIONS TO ALL WINNERS AND FINALISTS

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www.belmontbec.com/awards

MODELS: METROAGENCY

PHOTOS: LEON TANG &

JAGDEEP SINGH, EMJ PHOTOGRAPHY

'A NIGHT OF STARS' DESIGNER SHOWCASE



Welcome to Country
Daniel Garlett



Designer
Jilalga Designs



Designer
Kirikin



Designer
Eleven S



Designer
Eleven S



Designer
Miss Scarlett



Designer
Miss Scarlett



Designer
Silverstar Designs



Entertainer
Kaylene Taylor

The Belmont & Western Australian Small Business Awards are coordinated by the Belmont Business Enterprise Centre Inc. (Belmont BEC), a not-for-profit community organisation that provides business webinars, workshops, mentoring & guidance to persons wishing to start or grow their business.
P| 94793777 www.belmontbec.com

BEC NATIONAL & TCF AUSTRALIA EXPORT PROJECTS provide FREE access to mentoring, webinars workshops & forums to small businesses anywhere in Australia to improve exporting skills & access EMDG grants.
www.becnational.com/export
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Textile Clothing Footwear Resource Centre of WA Inc. (TCFWA) a not-for-profit community organisation established in 1998, provides training & mentoring to fashion designers, creatives & TCF related industries, global sewing livelihood projects for women. TCF ACCESS ASIA Project supports supply chain linkages & trade missions within Asia. P| 94793777 www.tcfwa.com www.tcfasia.net



30th Belmont & Western Australian Small Business Awards 2023

BUSINESS MANAGEMENT AWARD

Sponsor: FORTIX
Presenter: Paul Faix, Fortix



Winner: ProposalPro
Accepted By: Ros Misiani

ProposalPro reduce the stress of pulling together an in-house tender team from your existing resources, enabling you to focus on your core business. The most significant advantages of ProposalPro's services are the team's cumulative decades of knowledge, wide-ranging expert skills, and ability to get your tender to a preferred-bidder status. Roz Misiani and her team's proficiency in writing and winning tenders for the private sector, local, state, and federal government are invaluable to your business, bringing a unique, fresh perspective to your bid. Bid management is their core business, equipping you with strategic insight, not to mention the team is available to support your bid all the time.

FASHION INDUSTRY AWARD

Sponsor: TCF AUSTRALIA EXPORT TRAINING & MENTORING PROJECT & TCF ACCESS ASIA PROJECT
Presenter: Irving Lane, Chair, Textile Clothing Resource Centre of WA Inc. (TCFWA)



Winner: Miss Scarlett
Accepted By: Melissa So

From timeless white debutante gowns to elegant, modern wedding dresses, Miss Scarlett aims to design and create beautiful, quality pieces that will capture the hearts of women looking for that perfect dress. Miss Scarlett's, Melissa So, based in Kewdale uses only exquisite laces and premium fabrics, each Miss Scarlett dress is hand-constructed to ensure our dresses fit every shape and size. Miss Scarlett brides and debutantes will walk out feeling confident and beautiful in their dream dress.

ACHIEVEMENT AWARD

Sponsor: MUSTERA
PROPERTY GROUP
Presenter: Jack Spencer-Cotton

Winner: Ayurveda for Wellness
Accepted By: Vidhu Sharma



Vidhu Sharma is a qualified Ayurvedic Doctor from India and Founder of Ayurveda for Wellness. Vidhu and her team are heavily involved in community service work in the form of weekly informative sessions on health and wellbeing. Ayurveda principles are based on the perception that life represents the relationship between Body, Mind and Soul. Vidhu is a strong believer of "Do not pray for an easy life, pray for strength to endure a difficult one". Vidhu survived the New Zealand Earthquakes, but lost her family home, and nearly died. She did not however, lose hope or courage. She has gone on to become a well-known international speaker.

Hall of Fame Inductee: presented by Carol Wallbank, Belmont BEC
Ayurveda for Wellness was awarded the 2020 Business Migrant Award and in 2021 the Spirit of Australia Award, now in 2023 with their 3rd small business award, Vidhu Sharma & Ayurveda for Wellness enter the Belmont & Western Australian Small Business Awards 'Hall of Fame'.

Welcome to Country – Dadajal Daniel Garlett
Winners Photos: Courtesy Leon Tang
Social Photos: Courtesy Jagdeep Singh,
EMJ Photography

KARL FARRELL INSPIRATION AWARD

Sponsor: TEXTILE, CLOTHING AND FOOTWEAR RESOURCE CENTRE OF WESTERN AUSTRALIA INC.
Presenter: Carol Hanlon, Founder/CEO, TCF WA



Winner: Mental Fitness Champion
Accepted By: Louise Hawton

Louisa Hawton is a World class athlete and a professional of two different sports, Skateboarding and Professional Boxing. 'Lulu' is a beacon of inspiration for women worldwide, not simply a world-class athlete; she embodies the extraordinary potential that resides within every woman. Her accolades include two Boxing World Championships—the illustrious WBO and the prestigious WBC World Championships. This incredible achievement further underscores her boundless spirit and resilience. However, Lulu's influence extends far beyond her athletic prowess. She's a tireless advocate and role model for women and young girls, committed to empowering them to believe in themselves and uncover the pathways to live their best lives. For Lulu, life is an expansive canvas of boundless possibilities, and her motto reverberates with unwavering conviction: "ANYTHING IS POSSIBLE!"

BEST NEW BUSINESS AWARD

Sponsor: CITY OF BELMONT
Presenter: Deputy Mayor Deborah Sessions



Winner: BMD Plumbing
Accepted By: Tiana & Brian McDaid

At BMD Plumbing & Gas, it's their aim that not only will you use their services again but recommend them to your friends and family. BMD know that the local Perth community is looking for a reliable plumber whom they can call – a plumber who will arrive on time, does the job right the first time, communicates and provides you with the service you deserve, clean up after the job is completed and charge a reasonable fee. Brian McDaid, established BMD Plumbing & Gas based in Kewdale in 2022, but with more than 20 years experience within the industry, Brian and his team pride themselves on their attention to detail, ability through experience to troubleshoot your plumbing maintenance issues and/or guide you through and advise on a new plumbing project.

CORPORATE SOCIAL RESPONSIBILITY AWARD

Sponsor: FRIENDS OF BELMONT BEC
Presenter: Geoff Baker MLA, Member for South Perth



Winner: Hope Nursing Services
Accepted By: Aida Oakdon

Hope Services Australia is a provider of home care nursing and disability services in the community. As a verified NDIS provider, it is their mission to empower participants in the management of their daily activities so that they can live meaningful and fulfilling lives. Aida Oakdon and her staff are committed to the delivery of the best possible care so that participants are guaranteed the best quality of life. Passionate about the provision of person-centred care to ensure the best outcomes for every participant, the team respect individual rights to freedom of expression, self-determination and independent decision making.

MENTOR AWARD

Sponsor: BRAINBOX
Presenter: Alexis Guillot, Brainbox Group



Winner: Pauline Tarrant Consulting
Accepted By: Pauline Tarrant

Pauline's expertise in the HR space enables her to craft tailored solutions for clients across Australia and the UK. She assists leaders to optimise HR practices and explore contemporary solutions that offer best-fit improvements to their business. As an experienced investigator, recruiter, facilitator and human resources consultant, Pauline's knowledge base comes from a master's in human resource management and over 20 years of HR experience.

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TECHNOLOGY AWARD & CYBER SECURITY AWARD

Sponsor: RES-Q COMPUTER SERVICES & SUPPLIES
Presenter: Gurminder Singh



Winner: PepNet Technologies
Accepted By: Eranga Gihan

PepNet Technologies, as a RingCentral Partner, empowers modern mobile and distributed workforces to communicate, collaborate, and connect via any device, anywhere. They specialise in the areas of Voice, IT Support, Data & Cloud Technologies. PepNet provides end-to-end solutions from scoping and consulting to selling and installing, setup and programming the equipment to provide training for your staff – and all of this is serviced at the highest levels, at every stage. PepNet wants to be known as the most trusted Managed Service Provider in Western Australia and across the country, while maintaining their uncompromising principles.

TOURISM AND HOSPITALITY AWARD

Sponsor: EMPIRE BAR
Presenter: Gene Sneddon



Winner: Nauti Picnics
Accepted By: Yvonne Larsen

Nauti Picnics offer Perth's only unique opportunity to captain a deluxe electric boat on the upper reaches of the Swan River. The self-skipped picnic boat is easy and accessible for everyone, and you are in control of your own adventure. Yvonne Larsen developed Nauti Picnics as an alternative to having your own river boat or sharing the space on your local cruise or ferry with strangers, with a mission to inform and help people to get out on our waterways in a safe and eco-friendly way. Indulge in a BYO or locally made picnic platter whilst cruising the river, getting to know Perth from the water!

SUSTAINABILITY AWARD

Sponsor: REGEN POWER
Presenter: Nikhil Jayaraj



Winner: Earthside Eco Bums
Accepted By: Rachel Burrows on behalf of Sara Siegwart

Earthside Eco Bums, an Australian designer and retailer of modern cloth nappies, accessories and eco-friendly products founded by self-diagnosed nappy nerd, Sara Siegwart. The company aims to not only support you as you make the change to a healthier, more sustainable life for you and your family, but also light the path in support of every parent as they choose and use reusable cloth nappies with ease; empowering them and their loved ones to live a healthy, natural & rewarding eco-conscious life. Earthside Eco Bums also provide free education & support to the wider community via the free services available in their very own Cloth Concierge, backed by a huge range of easily accessible, quality, innovative cloth products.

BEST MARKETING AWARD

Sponsor: WESTWAYS VISUAL COMMUNICATION & A TEAM PRINTING
Presenter: Neil Cranny



Winner: Susan O'Connor Accounting
Accepted By: Susan O'Connor

Susan O'Connor Accounting are Self-Managed Super Fund (SMSF) Accountants in Belmont and are committed to providing a professional and personalised service to all clients. The team understand that your superannuation is an important asset and will be with you every step of the way. With every aspect of your SMSF taken care of, it leaves you time to focus on what matters most to you. Some of their recent marketing initiatives have included Reels on social media, developing a professional branding strategy, community sponsorships, writing and publishing an e-book, and putting together promo packs for potential referrers.

SPIRIT OF AUSTRALIA AWARD

Sponsor: GREEN PROMOTIONS
Presenter: Johnathan Johnstons



Winner: Shalom House
Accepted By: Phillip Wynn

Shalom House is an independent residential rehabilitation centre located in the heart of the Swan Valley, with the focus on helping men, women, and families with any life controlling issues such as alcohol, drugs, anxiety, depression, domestic violence, and gambling. Peter Lyndon-James founded Shalom House as a one-of-a-kind holistic rehabilitation program while ensuring that resident's function actively within the community, the practical and hands on program has an impressive 85% success rate for those who successfully complete it. It is well known as Australia's largest and toughest holistic residential rehabilitation program. There is a focus not just on rehabilitation, but also reintegration and resocialisation.

INDIGENOUS BUSINESS OF THE YEAR AWARD

Sponsor: CITY OF BELMONT
Presenter: Deputy Mayor Deborah Sessions



Winner: Kardan Construction
Accepted By: Frank Mitchell

Kardan Construction is the Perth licensed, supply nation certified construction company working on state-wide rural and remote projects, with ethos to empower Women in Construction, Over-55s, People with All Abilities, and Aboriginal and Torres Strait Islander peoples. Managing Director, Frank Mitchell, is a proud descendant of the Whadjuk-Yued Nyoongar, as well as being a proud father, husband, and son. Since 2015, Frank and his team have created 29 Aboriginal positions in total. Kardan Construction's primary innovation is a philosophy that community infrastructure should have community outcomes.

MARJORIE CHARLESON WA RACING INDUSTRY AWARD

Sponsor: RACING & WAGERING WESTERN AUSTRALIA
Presenter: Catherine Ferrari, Board Director, RWWA



Winner: Kyra Yuill
Accepted By: Kyra Yuill

Kyra Yuill is a self-employed jockey across many official racetracks across Australia. Kyra commenced her first competitive race riding after she completed year 12. Bunbury based jockey Kyra, must present to each race meeting in ultimate fitness and health to perform at a professional standard for each race ride. Each horse and race require different riding skills so to achieve the best possible result. During her 15-year career to date, she has ridden in races at the 28 various racetracks in WA. And has also ridden in SA, VIC, and NT. To date she has ridden 818 winners. Her goal is to ride 1000 winners in her career.

COMMUNITY SPIRIT AWARD

Sponsor: PERTH NOW
Presenter: Andrew Clark



Winner: Belmont Men's Shed
Accepted By: Brian Carey & Ron Young

Belmont Men's Shed, located in Belmont, is a member of the Australian Men's Shed Association (AMSA), is represented at and is a member of the Hunter Cluster. Belmont Men's Shed supports the values of the Men's Shed movement and specifically aims to provide men of Belmont and surrounding suburbs with a facility where they can come together to share ideas and knowledge and work on projects in a safe, supportive, and friendly environment. The shed provides members with an opportunity to interact with others and discuss issues and problems relating to their health and well-being in a non-threatening environment. The Men's Shed Volunteers work on a range of community projects and encourage more community locals to come make some friends and participate in the community projects and activities.

INNOVATION & CREATIVITY AWARD

Sponsor: DESIGNEDGE INNOVATION FESTIVAL
Presenter: Zaneta Mascarenhas MP, Member for Swan



Winner: Active Wellness Spa, Bollywood Dance Studio, Haus of Wellness
Accepted By: Maitri Patel

More than a wellness company, they are wellness people at Active Wellness Spa. Whether you've been on the search for weight loss, detox, pain relief or stress-relief technologies – they can help with it all. Originally commencing Bollywood Fitness in Goswami, the Active Wellness Spa expanded to a purpose-built studio in East Victoria Park and Nedlands, the team, led by founder Maitri Patel takes great pride in providing a wellness sanctuary and place for you to reset. Their mission is to awaken your limitless potential by elevating your perspective on what "wellness" really means, and it is their philosophy that loving yourself means finding clarity and unity in your mind, body, and spirit. Maitri's passion for wellness and holistic healing was instrumental in Active Wellness Spa being born. Maitri developed AHS and its unique, non-invasive biolocking treatments, to help individuals function at their optimal level, combining biolocking techniques with holistic, non-invasive treatments.

HOME BASED BUSINESS AWARD

Sponsor: APM
Presenter: Matthew Kershaw



Winner: Project Reboot
Accepted By: Bodo Frost

Project Reboot will reboot the way you are thinking towards achieving your goal; help in planning your project, and as your accountability partner, and help you stay on track. Project Reboot Founder Bodo Frost and his team of professional coaches allow you to experience success, regardless of whether these changes or results are personal or business achievements. Working together with clients on strategies to prevent or deal with those obstacles and issues, Project Reboot will help so you are prepared in your mind, and with your project team help to push through for a successful project delivery. No more feeling overwhelmed, no more forced over-time, and no more procrastination.

BUSINESS WOMAN OF THE YEAR AWARD

Sponsor: BUSINESS & PROFESSIONAL WOMEN WA & BPW BUSINESS INCUBATOR WOMEN IN BUSINESS TRAINING & MENTORING PROJECT.
Presenter: Kate Waters, President BPW WA



Winner: Kasey Venter, Elite Compliance
Accepted By: Kasey Venter

With the reputation of being a self-starter from a young age, it was no surprise to Kasey's peers and family that she would go on to deliver great things. In 2014, after recognising a gap in the market for quality building certification services, Kasey established Elite Compliance – which delivers compliance management and approval services to the construction industry. Prevention of Family and Domestic Violence in particular, is at the heart of Elite's core values. Kasey has committed to design and manage the construction of a new purpose-built crisis accommodation facility in Kalgoorlie that will deliver 44 new beds to the existing women's refuge. Kasey has already raised \$1.45million for the Hope Foundation Refuge expansion project. Her pursuit for workplace equality has encouraged females to choose a career within a typically male dominated industry and has resulted in her business.

INTERNATIONAL TRADE AWARD

Sponsor: BEC NATIONAL EXPORT TRAINING & MENTORING PROJECT
Presenter: Kumar Peiris, Board Member, Belmont BEC & TCFWA



Winner: Blacktree Technology
Accepted By: Mrs. Joel Levin

Blacktree Technology, based in Belmont, is a wholly Australian owned and operated company, founded in 2002. They design, engineer, procure, manufacture, install, commission, and maintain a variety of communication systems for military and commercial use in urban, remote, and harsh operating contexts. Blacktree Technology solve mission critical communication problems in challenging and geographically diverse environments with the team experienced with a wide range of new and legacy communication technologies. They now have clients in Europe, Japan, UK, and the US.

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YOUNG ENTREPRENEUR AWARD

Sponsor: BLAKE DIGITAL
Presenter: Adam Blake



Winner: Crumbs Patisserie
Accepted By: Julia Buri

Born and raised in Perth with a strong, Italian heritage, Crumbs owner and head pastry chef Julia Buri's love affair with the kitchen was destined from an early age. Julia completed a 4year apprenticeship, and during this time, she was selected to be part of the Australian Culinary team. This enabled her to travel globally and compete as a Pastry Chef for Australia and hone her culinary skills. Since opening in October 2021, Crumbs in Applecross has quickly made its mark in Perth, evolving into a community hub where people come together to delight over delicious pastries, cakes, and desserts. Julia has now launched a second location – Crumbs in the Wall in Osborne Park.

ENTERPRISE OF THE YEAR

Sponsor: R MOORE & SONS
Presenter: Stuart Davis



Winner: The Grout Guy
Accepted By: Brad Young

In just over a decade, Brad Young has grown The Grout Guy from a one-man van operation to now employing 110 full-time staff in Perth and many other cities around Australia. The Grout Guy, specialise in regrouting, waterproofing and tiling in your local community and are proud of their reputation and work ethic that they offer their clients. They also give an on-the-spot analysis and obligation free quote. Having gone from strength to strength the business has increased turnover of nearly \$6m in the last financial year. They put their success down to being customer focussed, being efficient and a great place to work.

CUSTOMER SERVICE AWARD

Sponsor: STORAGE KING
PERTH AIRPORT
Presenter: Hon Consul of the Republic of Mauritius, Ian Whitaker representing Storage King Perth Airport

Winner: Riseley Square Barber Shop & Market Street Barber Shop
Accepted By: Jake Santosh Shamjhu



Born and raised in Mauritius, owner Jake Shamjhu moved to Perth in 2012 and bought Riseley Square Barbershop in 2018. Since then, the business has grown from two staff members to eight and created many opportunities for apprentices and local businesses in the Applecross area. Specialising in all aspects of barbering including fades, hair designs, scissor cuts, beards and face shaves, their purpose is to make people young and old feel confident through a fun and friendly barber shop experience. The business has been blessed with positive google reviews and social media followers.

Hall of Fame Inductee: presented by Louise Percy, Patron Belmont BEC

Jake Shamjhu, Riseley Square Barber Shop was awarded the 2021 Young Entrepreneur Award and in 2022 the Achievement Award, now in 2023 with his 3rd small business award, Jake Shamjhu and Riseley Street Barber Shop enter the Belmont & Western Australian Small Business Awards 'Hall of Fame'.

BUSINESS MIGRANT OF THE YEAR

Sponsor: BELMONT BUSINESS ENTERPRISE CENTRE & MY BUSINESS INCUBATOR
Presenter: Jules Lewin, Chair Belmont BEC



Winner: Diversity Focus
Accepted By: Elizabeth Lang

Founded by Elizabeth Lang, Diversity Focus is committed to empowering workplaces to create more diverse, equitable and inclusive workplaces that cultivate belonging. Research, consulting, training, and executive coaching services have helped Elizabeth bring her mission to life. Diversity Focus fosters professional development for individuals and organisations through the provision of research-based, tailored small group in-person or online facilitated workshops. Arriving in WA in 1998, Elizabeth is now recognised in the Global 100 'Under 40' Most Influential People of African Descent.

BUSINESS PERSON OF THE YEAR

Sponsor: FLINTEL
Presenter: Nathan Cheung



Winner: Melissa Filipino Shop
Accepted By: Melissa Aguasa

When Melissa Aguasa, the owner, and Manager of Melissa's Filipino Shop, first arrived in Perth she worked odd jobs and put her savings towards helping her husband pay the bills and save for her business idea. After putting in many hard years, the opportunity came up for her to own her own supermarket, bakery, and restaurant. Today, Melissa's Filipino Shop is a community friendly hub for Filipinos in WA, stocking a wide range of affordable products. Melissa also believes that an integral part of the business is social responsibility and proudly gives back to her community where she can. Hall of Fame Inductee - presented by Hon Consul Philippines, Virma Symons
Melissa Filipino Shop was awarded the 2021 Business Migrant of the Year Award and in 2022 the Innovation & Creativity Award, now in 2023 with their 3rd small business award, Melissa Aguasa & Melissa Filipino Shop enter the Belmont & Western Australian Small Business Awards 'Hall of Fame'.

JUDGES AWARD

Sponsor: FRIENDS OF BELMONT BEC
Presented by Louise Percy, Patron, Belmont BEC



Winner: Gather Foods
Accepted By: Gerry Matera

Gather Foods is a majority Aboriginal-owned and led business, which means they're different. Good different. Gerry Matera outlines that Gather Foods means they're diverse and inclusive by nature, which is more innovative, not only in their approach to creating food experiences, but in their social mission. From small-batch native-food-inspired condiments to native ice cream, Gather Foods can do it all, and have corporate catering clients like UGL, Synergy, FML and RAC!

JUDGES AWARD

Sponsor: FRIENDS OF BELMONT BEC
Presented by Cassie Rowe, MLA, Member for Belmont, Past Chair Belmont BEC



Winner: Cake Twist by Kim
Accepted By: Kim Nguyen

Kim Nguyen is all about baking with a creative twist, crafting edible masterpieces that are not only heavenly to the taste, but will also be remembered for a long time after. This is why she founded CAKE TWIST BY KIM - a home-based boutique located in Kewdale specialises in custom-made cakes, with original and unique product designs guaranteed to stand out at your events. Your cakes will be handcrafted with love right from Kim's kitchen, using different techniques and mediums from buttercream, fondant and sugar art to flowers, hand paintings, and edible printing... catering sincerely to your ideas and needs.

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Aida Oakdon, Anup Ghimire & team Hope Nursing Services



Lina Ghulami, Anthony & Filippa-Carmelina Gauci



Ash Hardy, Aneta Wnek, Soren Buus-Pederson, Neil Cranny



Carol Hanlon, Nilesh Malwana, Louise Percy



Ron Young, Brian Carey & team Belmont Men's Shed



Sara-Jayne Byrne, Maggie Byrne, Emily Goldsmith



Christine Thambyappah, Sukhwant Singh



Cr Phil Marks, Zaneta Mascarenhas MP, Cr Tamak Vijay, Cr Bernie Ryan



Deputy Mayor Cr Deborah Sessions & Jagdeep Singh



Dianne & Arthur Reed



Maker Jok, Elizabeth Lang



Florence & Nic Song



Hardy & Arpit Bhuva



Johanathan & Samantha Johnston



Jorge Sandoval, Joan Dellavalle, Cema Santos



Kimmaree Thompson & Silvia Caratti



Melissa & Fred Aguasa



Nathan Cheung, Droyt Robb



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