



BELMONT BEC NEWS UPDATE - DECEMBER, 2025



BELMONT BEC * BEC NATIONAL * BEC GLOBAL BPW BUSINESS INCUBATOR

Chair, Directors, Mentors, Staff and Volunteers

wish all our members and network

- locally, nationally, and internationally -
BBEC linkages extend to over 120 countries

MERRY CHRISTMAS

and

HAPPY AND SUCCESSFUL NEW YEAR for 2026

Celebrate with this joyful clip showing what can be achieved when not just staring at a screen all day – [here](#).

NOTE: BEC office will be closing 12 Dec to 13 Jan 2026



FREE EXPORT ASSISTANCE for you and your staff!

BEC NATIONAL EXPORT ONLINE Training & Mentoring Project

Looking to increase your sales? Export your goods or services?

FREE WEBINARS - Wed, 10th Dec - all times AWST (Perth Time)

BOOKINGS ESSENTIAL

1) Introduction to Exporting: 9.30-11.30am [BOOK](#)

2) Export Guide for Small Business: 12-2pm [BOOK](#)

3) Writing your Export Marketing Plan: 2.30-4.30pm [BOOK](#)

Can't make the date? [Request a Recording](#)

Register for [FREE ONLINE Export Mentor](#)

[BEC EXPORT FLYER](#) [EXPORT MEDIA RELEASE](#)



Quote of the month

All leaders, male or female, inherently possess feminine qualities like empathy, candour and vulnerability – the difference lies in which leaders choose to suppress those qualities, and which choose to leverage them as strengths.

John Gerzema is an American CEO and columnist who focuses on social sciences and the impact of leadership ethics and corporate culture on consumer behaviour and financial performance.



CONGRATULATIONS WINNERS & FINALISTS

32nd Belmont & Western Australian Small Business Awards, 2025

Congratulations to all our Winners & Finalists in 32nd Belmont & Western Australian Small Business Awards 2025, an exciting night celebrating business excellence and community achievements.

Winners Media Release

Photos, Videos, PerthNow Awards Feature can be viewed on Awards web site

Category Sponsorships NOW OPEN for 2026 Awards [Contact Carol Hanlon](#)



Christmas marketing: clever ideas and strategies for the holiday season

For some businesses, Christmas sales make up a large part of their yearly profit. With this in mind, small businesses should build their Christmas marketing campaign to maximise holiday sales and make it a very merry Christmas for their business. The holiday season can be stressful for businesses and consumers alike, but with careful planning, your Christmas campaign can bring some real holiday cheer with gift cards and boost retail sales. [Tips](#).



Smart strategies to tackle rising business costs

Right now, you might be wondering how your business will cope with the pressures of inflation, supply chain disruptions, wage increases and the complexities of global trade, including tariffs. [Some tips.](#)



Management Liability – Beware office Christmas party

The end of the calendar year brings around the annual holiday season celebrations for most offices. These celebrations can be a great way for colleagues to come together and reflect on the year that was and the holiday activities ahead. This is also the time of year when there can be heightened risks associated with employee behaviour, reinforcing the importance of businesses undertaking a risk management assessment, including their Management Liability insurance cover. [Learn more.](#)



Welcome to BEC member - Arlene Quinn, People Performance Plus

BENEFITS OF BEC MEMBERSHIP - Members can access 30-60mins free advisory with an accountant; lawyer; HR specialist; or IP Attorney to discuss your issues. Members also receive free webinars during the designed innovation festival, free business sundowners, buying mission opportunities, access to mentoring at discounted rates, supply chain linkages. Bronze, Silver & Gold Levels available. Membership is tax deductible. [Join](#)
[BEC invites its network to link with its Social Media pages](#)
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Why staying small is the new big thing in business

"Less is more" might seem counterintuitive in business, where growth often feels synonymous with success. Yet, many small and medium-sized businesses are discovering that relentless scaling isn't the only path forward. Even though expanding seems exciting, it's not always the best choice. Discover why staying small is the new big thing in business. Learn how small-scale operations can offer agility, personal touch, and innovation to drive success and growth. [Here.](#)



Belmont BEC & BEC Global Business Advisors, Mentors, Business Coaches - Discuss your business issues and concerns with your confidential advisor and develop your action plan for success. **By the Hour: Online or Phone Face - Phone** www.belmontbec.com/mentoring



Are you an exporter? in logistics? or global trade advisor?

1001 Business Tips from 101™ Exporters and Global Trade Advisor Experts

Like to be featured in our new eBook with your 10 tips for Exporters and Global Trade Advisors? Each expert will be allocated two pages. Participation includes additional promotional opportunities as an expert and you may also be invited as a presenter in future 1001 Business Tips Online Forums. Interested to share your expertise and gain exposure? **Contact** [Carol Hanlon](#)



9 strategies to successfully scale your business in 2026

To scale your business, you need to do more than grow fast; you need to grow smart. Many startups and small businesses hit a wall when early success outpaces their systems, talent, or infrastructure. Even having a successful product doesn't guarantee a company's survival, as over 80% of these companies still fail. That's where sustainable scaling comes in. If you're gaining traction and wondering what's next, this guide walks you through 9 proven and practical strategies that help businesses scale with purpose, from streamlining processes to building the right team and embracing on-demand talent. [Learn how.](#)



India AI Impact Summit 19–20 February 2026 in New Delhi

India aims to showcase itself as a premier destination for AI innovation and adoption, highlighting its robust AI ecosystem, talent pool, and policy environment that supports responsible AI development. The Summit will spotlight India's ambitions to leverage AI for inclusive growth, sustainable development, and equitable progress, positioning the country as a global hub for AI research, entrepreneurship, and social impact initiatives. [Website.](#)



TCF Mission – VIP Benefits

Delhi Spring Fair 2026 - 14-18 February 2026

The Fair will feature a comprehensive and diverse presentation of over 2,000 product lines and 300+ design trends across 16 product categories, catering to international buyers, including importers, wholesalers, retail chains, and design professionals. Over 3000 exhibitors from across India will showcase their products at the coming fair. [Flyer](#).



RBSM at PLASTIWORLD 23 – 25 March 2026 - Mumbai, India

FIEO in association with the All-India Plastics Manufacturers Association, is organising a Reverse Buyer Seller Meet during the Plastiworld India at JIO World Convention Centre, Mumbai. The show aims to create a focused sourcing platform to connect buyers and sellers across multiple segments from India and abroad. Contact for details [here](#). Register [here](#).



8 tips for surviving as a small business during the post-Christmas lull

Here's something independent businesses don't talk about enough. Day-to-day business can be slow after the hectic flurry of Christmas orders. Some top tips to get through those quieter months and utilise the downtime to remain productive and boost sales [are here](#).



Grants and assistance programs in Australia

Find grants, funding, and support programs from across government to help YOUR business grow and succeed! When searching for funding, keep in mind that you'll generally need to meet certain criteria to be eligible, and that, aside from funding assistance, many programs can help your business by building your skills and knowledge. [Do you qualify?](#)



Facilitation Focus Newsletter

Articles include: Do you conduct regular competitor research and monitoring? What defines an excellent workplace? Always qualify the client's needs. How does running your own business affect your personal life? [Read here](#).



Emergency tips

If your PC screen is black – try this: Hold Ctrl / Shift / Windows + B

If your PC is frozen - try this – Hold Ctrl, Alt, Delete and press the power button - 'Emergency restore' – select OK



When to consider selling assets vs. filing for bankruptcy in a business

When financial difficulties threaten your business, it's crucial to evaluate your options for regaining stability or winding down operations. Two common strategies for addressing mounting debt are selling assets and filing for bankruptcy. Both approaches come with unique benefits and challenges, and choosing the right path depends on your specific financial situation and long-term goals. [Considerations](#).



How to implement a CAPTCHA solution on your website

Is your comment section full of spam links that drag down the quality of your website? Are you tired of sorting through tons of garbage form submissions to find the valuable ones? One of the best ways to prevent spam comments and form submissions is with a CAPTCHA. You might not know them by name, but you have probably used them many times before. This article explains what CAPTCHAs are, how they can keep your website safe, and the best way to implement a solution for your site. [Here](#).



Creating an effective loyalty rewards program

Loyalty rewards programs are everywhere – from your morning coffee spot's punch card to sophisticated digital points systems. As a business owner, you've likely noticed how well-run loyalty schemes can turn one-time shoppers into loyal customers. But what actually makes a rewards loyalty program effective, compliant, and beneficial for both your business and your customers? [How?](#)



Computer tips that you may find useful

Is your computer slowing down? Press the Windows key and R. In the run command type %temp%. OK. All temporary files and folders will be displayed. Press Ctrl and A to select all. Hold Shift and delete. Click 'Skip' for any files in use. Cache cleared.

Free scan your Windows computer for malicious software – Hold the Windows key and R. Type mrt. Then OK and Yes – choose options, and your computer will be scanned. Done!



7 reasons business owners should pay themselves a salary

Think back to the days before you started your business, when you were working for a boss. Chances are, you were rewarded for your hard work with a regular salary. It may not have always been the same amount, but it came through like clockwork. And for the next week, month or however often you got paid, you'd do your best to make it last. But now you are the boss, and so you don't need to be restricted to a set salary, do you? You can simply draw money out of the business whenever you need it, right? Wrong. [Learn why.](#)



Quick tricks in Excel

If you are trying to print a spreadsheet but the last columns do not fit, even in Landscape. With the spreadsheet open, click on Page layout, select width, and then click on 1 page, then Print problem solved.

For numbers like ① - click on the cell for 1. Type

=UNICHAR(ROW()+9311)

- Enter. Click on the bottom right corner of the last cell and run down the column for consecutive numbers.

To total all rows and columns in a spreadsheet – select all data (including cells with the required totals), hold Alt + E ...done!



Small Business News

Justice plays an important role in a fair, functioning and flourishing economy. It carries the promise that if wronged, individuals and businesses alike can seek resolution, and things will be made right. But for many small and family businesses, access to justice remains out of reach. For small businesses facing harm or difficulty remedying a situation that impedes their economic interests and legal rights, there are still too many barriers to accessing justice.

Read a wide range of articles [Here](#).



Protecting your business and employees

Cybercriminals can attack your business at any time. To help prevent cyberattacks on your business, it is important to educate your employees on cyberthreats. Follow these resources to find out how to make your business and employees cyber secure. [Here](#).



Effective ways to protect customer information for small businesses

Implementing effective strategies to safeguard sensitive information is crucial. From adopting strong passwords to utilising encryption, there are practical steps you can take to enhance your data security. By prioritising customer privacy, you not only comply with regulations but also create a safer environment that fosters lasting relationships. Explore some actionable ways you can protect your customers' information and strengthen your business [here](#).



Business budgeting for 2026: a simple guide to stay profitable all year

Running a business without a solid financial plan is like driving blindfolded. You might move forward, but you won't see what's coming. That's where business budgeting comes in. If you're looking ahead to 2026, now's the time to build a budget that keeps your business profitable and ready for whatever the year brings. Whether you're dealing with rising costs, planning for growth, or trying to get a handle on cash flow, a well-planned budget gives you the roadmap you need to succeed. With the right approach and clear strategies, you can create a financial plan that works and helps you hit your goals all year long. [How?](#)



I'm a victim of a ransomware attack. What should I do?

Ransomware is a common and dangerous type of malware. A ransom is demanded to restore access to the files. Cybercriminals might also demand a ransom to prevent data and intellectual property from being leaked or sold. Use the actions that best suit your case. [How?](#)

Don't let your business data be held to ransom

It's good practice to have a management plan that has key contacts, processes and business continuity plans in case you do have an issue. This will reduce the time to get back online and the stress of recovering your business data, so that you aren't trying to work out what to do when your system is down. [Actions.](#)



4 'get rich' habits self-made millionaires have

The difference between someone who accumulates wealth and someone who doesn't, often comes down to mindset. Do you believe you have what it takes to become a millionaire? Or do you assume wealth is out of reach? With millions of millionaires in the world, do you constantly ask yourself: Why not me as well? [Tips.](#)



8 statistics showing the value of trust to small business success

There is one foundational quality that every business needs to succeed: trust. It's what keeps customers coming back, and it transforms patrons into brand champions who recommend your business to their friends and family. Employee engagement, customer satisfaction and innovation improve - driving your success to new heights. [Learn more.](#)



Another tip by Simon Furnell, -from the now published -

'1001 Business Tips from 101™ Cyber Security Experts

Appreciate your assets and recognise your risks. You need to understand the systems and data that your business depends upon, and the impacts that would result if they were to be involved in a breach. Performing even a basic risk assessment will help to guide security activities and investment in a more targeted way.



Australian Franchise Outlook

For the first time, all perspectives on Australian franchising are in one place. Get your 360° view and unlock powerful industry insights. Success in franchising depends on understanding the entire ecosystem. Your strategy depends on knowing what buyers and customers are thinking, too. This new report gives you that 360° view, combining the FCA's strategic roadmap, data on consumer and franchise buyer perceptions, as well as direct insights from top executives. Get your free copy [here.](#)



The Cyber Sushi

Articles include - Looks Real. Sounds Real. Isn't.

IDCARE Wins Community Education Program of the Year!

Behind the Mask: New and trending scams

How can you tell if a website is real or fake?" [Learn more.](#)



Advantages and disadvantages of integrated accounts

Integrated accounts refer to an accounting system where cost and financial accounting records are maintained in a single unified ledger. This eliminates the need for separate books for cost and financial transactions, simplifying record-keeping and improving efficiency. While integrated accounting offers numerous benefits, such as reduced reconciliation efforts and improved financial control, it also presents challenges, particularly for businesses with complex cost structures. See the advantages and disadvantages of integrated accounts to help determine if this approach is suitable for financial management. [Like this.](#)



The value of upskilling for small businesses

Beyond maximising a workforce's capabilities, upskilling offers other valuable benefits. With a job market that's more competitive than ever, offering upskilling and professional development opportunities is an effective way for businesses to stand out from the crowd. This article explains what upskilling is, why it's important, and how you can use

upskilling programs to optimise your current workforce and attract top-level talent. [Learn how.](#)



Small businesses say banks are ripping them off on card payment processing fees

Nine in 10 small business owners believe their banks are profiting too much from card payment processing fees, while more than two in five don't understand what the fees are for – according to new research from AMP Bank GO.



Microsoft tips

Quick way to access your clipboard history – Press the Windows key and V. Clipboard history opens, scroll and select what you want – easy!

To move text to the right, hold Ctrl M - and keep pressing to move further.

Free up disc space – Hold Windows key + R. Type shell:appsfolder and enter. ALL your apps are shown – delete any not needed.

Create your own shortcut to an app you use frequently – right click on the App and select Properties / choose Shortcut key/type in any unused key combination (such as Ctrl + Alt + Q), then OK. Whenever you want to open, just use that combination.



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15% off storage boxes and 50% off the first 2 months of storage.

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[Phone Email W: storageking.com.au](#)

Our special thanks to Storage King Perth Airport for their great support in sponsoring storage of textiles and sewing machines donated for our next community village sewing projects.



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Fully equipped training room, catering and refreshments available.

Unit 3, 216 Belmont Ave., Cloverdale - [Contact Belmont BEC](#)

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Live and Recorded Webinar for Online - Anytime - Fast Track your Training

Members receive FREE webinar below during December - [Contact us](#)

www.belmontbec.com/webinars

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- [Pricing, Costing and Cashflow](#)
- [Starting Your New Business](#)
- [Understanding the Australian Privacy Changes](#)
- [Credit Management And Debt Collection](#)
- [How To Write A Tender Or Grant Submission](#)
- [Tips on Building a Successful Business](#)
- [Preparing For A Fashion Trade Show](#)
- [How To Start A Fashion Label](#)
- [Quality Control In The Fashion Industry](#)

- [Importing and Exporting](#)
- [Get Noticed By The Media](#)
- [How To Brief Your Website Developer](#)
- [TESTEX – Textile Accreditation and Labelling](#)
- [Avoiding Manufacturing Pitfalls](#)
- [Marketing On A Budget](#)
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Cloverdale WA 6985

Ph. 08 9479 3777

www.belmontbec.com